



HABITABLE

4911 7th Street NW,
Washington, DC 20011

Habitable Diversity, Equity, and Inclusion Statement

Equity and justice are critical for a world where all can thrive. We are committed to creating an environment where all people working with and affected by our organization feel welcomed, respected, safe, and valued.

Habitable's DEI Approach

Habitable recognizes that addressing diversity, equity, and inclusion is a multifaceted undertaking that requires conscious effort internally and externally and from an individual and organizational focus. We have therefore based our approach on a [Diversity Diamond](#) model that helps us focus on these responsibilities.

Self-Awareness (Internal Individual)

We aim to create a space where everyone can be their authentic selves and be embraced for who they are. We believe that to become better team members, it is critical that we continue to examine how our own bias and privilege may impact or influence our behaviors and interactions with others.

Interaction (External Individual)

We aim to be better collaborators by forging and maintaining relationships that foster a deep appreciation for the wide breadth of perspectives our staff and collaborators provide. We acknowledge that we are responsible for our actions, including creating safe, respectful, and welcoming spaces for all within and outside of our organization



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Organizational Culture (Internal Organizational)

We want to harness the rich and diverse skills and experiences that our unique team brings. We continuously evaluate our internal operations and processes to assess if we are living up to our goal: for everyone to feel valued, supported, and encouraged to speak their voice.

External Relations (External Organizational)

To work effectively with the communities we serve, we believe in collaborative problem-solving. We acknowledge that we are part of an interconnected system of actors working to create toxic-free environments.

We seek guidance and support from BIPOC-led training organizations engaging in meaningful dialogue and reflection about systemic racism and inequity and how they impact how we think, act, and communicate with one another at work and in our daily lives. Together we seek to improve the quality of life for all people.

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